

CURRICULUM VITAE

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EDUCATION

<u>Institution</u>	<u>Discipline</u>	<u>Dates Attended</u>	<u>Degrees and Year Conferred</u>
Capella University	Education	August 2018-June 2021	EdD-07/2021
University of Phoenix-online	Nursing	October 2004-October 2006	MSN-2006
University of South Carolina	Nursing	June 1993-May 1996	BSN-1996
Troy University-Montgomery	Nursing	August 1976-March 1979	ASN-1979

LICENSURE AND CERTIFICATION

<u>Active Alabama RN</u>	<u>Dates of eligibility</u>
<u>Active New York RN</u>	November 2021-2025 (Compact License) March 2023-February 2026
Basic Cardiac Life Support	August 3, 2023-August 2025
Orthopaedic Nurse Certified (ONC)	June 31, 2019-June 31, 2024
CITI Certification	Current

PROFESSIONAL EXPERIENCE

Academic Positions

<u>Institution</u>	<u>Position</u>	<u>Date</u>
Auburn University at Montgomery	Assistant Clinical Professor	August 14, 2014 to present
Virginia College Montgomery Alabama	Adjunct Instructor	July to September 2014

South University Montgomery Alabama Arnot Ogden Medical Center School of Nursing, Elmira, New York	Adjunct Instructor Instructor/Course Facilitator	October to December 2011 August 2006 to April 2010
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OTHER PROFESSIONAL NURSING EXPERIENCE

<u>Institution</u>	<u>Position</u>	<u>Date</u>
Jackson Hospital	Educator-PRN	August 2014-June 2018
Jackson Hospital	Educator	May 2012-August 2014
Jackson Hospital	Clinical Educator-Medical Surgical	May 2010-May 2012
Corning Hospital	PRN Med Surg/ICU	August 2007-April 2010
Corning Hospital	PRN Staff Nurse/Educator	August 2006- August 2007
Corning Hospital	Staff Nurse, Surgical Specialty	February 2003-August 2006
Children's Medical Center	OR/Ortho Service line	Feb. 2000-Dec. 2002
Baptist Medical Center South	Neuro Clinical Educator PRN Staff Nurse Neuroscience Intensive Care Unit	March 2000-October 2000
Atlanta Medical Center	Manager Trauma Unit Ortho/Neuro/Pediatrics	September 1998-November 1999
Columbia Augusta Medical Center	Clinical Manager Acute Rehab Unit	February 1997-September 1998
St. Joseph Hospital	Nurse Manager Ortho/Neuro and Observation Unit	June 1995-December 1996
VA Medical Center	Staff Nurse/Charge Nurse Orthopaedics/Surgical Unit	May 1989-June 1995
University Hospital	Staff Nurse Labor and Delivery Operating Room and Recovery	February 1983-September 1984
University Hospital and Clinics	Staff Nurse Operating Room	October 1981- February 1982
Flowers Hospital	Staff Nurse Operating Room	May 1979-October 1981

UNDERGRADUATE COURSES DEVELOPED, REVISED AND TAUGHT

NURS 3150 Evidence-Based Practice revised multiple times and taught
 NURS 4371 Adult Health II- developed, revised multiple times and taught
 NURS 4430 Leadership, Management, and Role Transition revised and taught
 NURS 4150 Informatics (online) revised multiple times and taught
 NURS 4440 Critical Care revised multiple times and taught
 NURS 4160 Health Policy and Ethics- taught
 NURS 4310 Health Systems Leadership (RN-BSN) taught

NURS 4220- EBP/Informatics (RN-BSN) taught
NURS 4431- Transition to Practice- revised and taught
NURS 3120- Pathophysiology- developed, revised multiple times, and taught
NURS 2010- Foundations of Health Care (WI) revised and taught
NURS 3100 -Pathophysiology, Pharmacology, and Assessment- revised/co-taught
NURS 3100- Fundamentals in Nursing- Clinical Instructor
NURS 3221 Adult Health I- developed new course, taught specific content
NURS 4271 Rural Health and Special Populations- assisted in development
NURS 4160- Health Policy and Ethics for the Professional Nurse- assisted in development

GRADUATE CURRICULUM/ COURSES DEVELOPED, REVISED, AND/OR TAUGHT

Auburn University at Montgomery School of Nursing MSN Nurse Educator Tract- Revised three courses to align with American Association Colleges of Nursing (AACN) Graduate Essentials/Competency Based Education and National League of Nurses (NLN) Certified Nurse Educator (CNE) Principles

MSN Nurse Educator- 7520- Instructional Design Interprofessional Education online course- revised and taught

MSN Nurse Educator- 7661- Advancing the Discipline and the Role of the Advanced Level Nurse

Participated in the development of the core curriculum and curriculum for two tracks for the MSN; Primary Care Nurse Practitioner/Family Nurse Practitioner and Nurse Educator for Interprofessional Education.

Participated in the development of the curriculum for postmaster's Doctor of Nursing Practice.

UNDERGRADUATE CURRICULUM/PROGRAM DEVELOPMENT

One of lead faculty in identifying gaps in curriculum (courses) related to competency-based education for American Association of Colleges of Nursing (AACN) Essentials for Baccalaureate Nursing (BSN) programs. Revised course description, course objectives, and clinical objectives as needed for four courses to align with the BSN Essentials and SON program outcomes.

Currently reviewing assessments within four courses and aligning with competency-based education for American Association of Colleges of Nursing (AACN) Essentials for Baccalaureate Nursing (BSN) programs and with the BSN Essentials and SON program outcomes.

Revised Course Summary Template for the Baccalaureate Nursing (BSN) programs incorporating newly approved SON program outcomes and added the table for Advanced Technologies Inc (ATI) exam results.

Revised Syllabus Templates for Clinical and Non-Clinical Courses for the traditional Baccalaureate Nursing (BSN) program.

Revised Syllabus Evaluation Guide for the traditional Baccalaureate Nursing (BSN) program.

Spring 2024, Dean Leuner requested to utilize presentation along with objectives and evaluation questions from my presentation below to support credentialing to provide continuing education at the SON:

Next Generation National Council Licensure Examination (NCLEX) for Registered Nurses [Virtual podium presentation]; Alabama Hospital Association: Health Educators of Alabama (HEAL) Virtual Conference, February 23, 2023; A. E. Justice. State meeting.

Advanced Technologies Inc (ATI)- utilized assessment builder and developed practice quizzes with NexGen style questions, sharing with nursing faculty to assist with development of their own quizzes.

Collaborated in developing a HESI gap analysis tool for the nursing program

Revised the Test Blueprint for the Undergraduate Program

Assisted with course revisions based on HESI gap analysis, needs assessment, and NCLEX test blueprint.

Also assisted with information gathering for completion of Alabama Board of Nursing (ABN) report

Assisted with revision of Test Blueprint table for faculty use with exam development

Resource person for new faculty and committee chairs (Curriculum and Program Evaluation)

Assisted with revisions to Adult Health across curriculum based on HESI gap analysis and needs assessment.

As Curriculum Chair led curriculum committee in the revision/ development of the core curriculum for the Traditional BSN program based on AACN BSN Essential. Assisted with development of Program Outcomes based on Essentials.

As Program Evaluation Chair led program evaluation committee in review of CCNE standards and in the collection of data for various sections of the standards for the CCNE accreditation report.

PUBLICATIONS

REVIEWER FOR PROFESSIONAL ORGANIZATION

Orthopaedic Nurses Certification (ONC) Board- Orthopaedic Nurses Recertification Auditor for Recertification Applicants

UNFUNDED RESEARCH

Development of the Nurse Resident Program at Jackson Hospital based on the National Council of State Boards of Nursing, *Transition to Practice* model with approved permission from authors to utilize. Program started in June, 2014 and has continued in part to present.

INVITED PRESENTATIONS

Next Generation National Council Licensure Examination (NCLEX) for Registered Nurses [Virtual podium presentation]; Baptist Health Systems Administration and AUM School of Nursing Spring meeting; A. E. Justice. Local meeting

Next Generation National Council Licensure Examination (NCLEX) for Registered Nurses [Virtual podium presentation]; Alabama Hospital Association: Health Educators of Alabama (HEAL) Virtual Conference, February 23, 2023; A. E. Justice. State meeting

Pharmacology and Assessment of the Drug Impaired Student [Podium presentation] Alabama School Nurse District 4 Annual Conference, March 2015; A. E. Justice; Montgomery, Alabama. State meeting

PRESENTATIONS: National, Regional, or State

Next Generation National Council Licensure Examination (NCLEX) for Registered Nurses [Virtual podium presentation]; Alabama Hospital Association: Health Educators of Alabama (HEAL) Virtual Conference, February 23, 2023; A. E. Justice. State meeting

Teaching Strategies to Engage Nursing Students in Evidence-Based Practice [Podium presentation]; Alabama State Nurses Association (ASNA) Mable Clinical Day, April 2022; A. E. Justice; Montgomery, AL. State meeting

Engaging Students through the Use of Active Learning [Podium presentation]; International Society for Exploring Teaching and Learning (ISETL) Virtual Conference, October 17, 2022. A. E. Justice; Newton, Pennsylvania. International meeting

Exam Review Using an Exam Analysis Tool and Active Learning [Poster presentation]; Nurse Tim, Inc- Nuts & Bolts for Nurse Educators-Virtual Conference August 11-13, 2022; A. E. Justice; Minneapolis-St. Paul Minnesota, National meeting

Deep Vein Thrombosis or Ruptured Bakers Cyst [Podium presentation]; Alabama State Nurses Association (ASNA) Mable Clinical Day, April, 2020; A. E. Justice; Montgomery, AL. State meeting

Deep Vein Thrombosis or Ruptured Bakers Cyst [Poster presentation]; National Association of Orthopaedic Nurses Congress, May 18-21, 2019; A. E. Justice; Atlanta, Georgia. National meeting

Cancer Survivorship [Podium presentation]; Alabama State Nurses Association (ASNA) FACES, April 2017; A. E. Justice and A. Terry; Montgomery, AL. State meeting

Pharmacology and Assessment of the Drug Impaired Student [Podium presentation] Alabama School Nurse District 4 Annual Conference, March 2015; A. E. Justice; Montgomery, Alabama. State meeting

OTHER

Abstracts Submitted

Using Our Experiences to Facilitate Student Learning. (Article); The Teaching Professor. April 19, 2024.

Using Virtual Simulation to Engage Students in Learning- [Podium Presentation]; International Society for Exploring Teaching and Learning (ISETL) Conference- Humanizing Digital Learning Spaces: from High Tech to High Touch. October 17-18, 2024.

HONOR SOCIETIES, HONORS, AND AWARDS

Sigma Theta Tau International Honor Society, Omicron Delta Chapter 2006-2008

AUM Irma B. Moore Faculty Excellence Award- May 2017

Capella University Presidents Award- Badge for Academic Achievement for scholarly work and maintenance of a 4.0 GPA

Fall 2019

Winter 2020

Spring 2020,

Summer 2020

Winter 2021

Spring 2021

Kappa Delta Pi- International Honor Society in Education, July 2021

Distinguished Clinical Teaching Professor Award, Auburn University at Montgomery, November 3, 2023

PROFESSIONAL MEMBERSHIP/ELECTED OFFICES

National Association of Orthopaedic Nurses 1993-Present

Orthopaedic Nurses Recertification Board Member-2006-2008

National League of Nursing 2006-2010,

National League of Nursing 2015, current

Sigma Theta Tau Omicron Delta Chapter (non-active) 2009-2018

New York State Nurses Association- Former District 3 member, 2007-2010
New York State Nurses Association District 3 Nominating Committee 2008-2009
Orthopaedic Nurse Certification Board workshop, Kansas City, Kansas 2017 reviewer and writer
of certification exam questions –unable to attend
Sigma Theta Tau Omega Kappa Chapter 2018-2019
Sigma Theta Tau Omega Kappa Chapter Secretary-2018

UNIVERSITY COMMITTEES:

Auburn University at Montgomery

Lecture Committee member- 2014- 2019
Academic Standards Committee member 2015-2017
Faculty Senate Senator for School of Nursing 2015-2017, 2018-2019
Advanced Placement Committee member 2016-2018
Experiential Education and Engagement Center Committee Member- 2022-present
Faculty Senate Senator for School of Nursing Fall 2023

DEPARTMENTAL SERVICE ACTIVITIES

Auburn University at Montgomery School of Nursing

School of Nursing Faculty Council member 2014-present
Ad Hoc Committee for Tenure and Promotion Guideline Review -Fall 2023
Chair of Ad Hoc Committee for Adjunct Orientation Manual Development
Curriculum member 2015- present
Curriculum chair- 2016-2018
Co-Chair Ad Hoc Committee for Faculty Evaluation policy revision -2017
School of Nursing Student Handbook Review committee- 2017
Member of School of Nursing Program Evaluation Committee 2017- present
Program Evaluation Chair- 2018-2019
Member of Ad Hoc committee for revising Skills Rubric for lab
Chair of Ad Hoc Test Review/Test Blue Print Chair 2021-2023
Co-Chair of Curriculum Committee- Fall 2023
Ad hoc Peer Evaluation Tool committee member-Fall 2023
Admission, Progression, and Grades Committee member- Fall 2023
Scholarship and Awards Committee member- Fall 2023

PROFESSIONAL DEVELOPMENT

Faculty Development Institute Canvas F2F Certificate- AUM Office of Distance Education and Faculty Development Institute. April 18, 2024.

Faculty Development: Provider of Online Education- Recertified 2023-current

Being Mentally Healthy: Self-Care Isn't Selfish, It's Necessary- Nurse Tim, Inc. Minneapolis, Minn.-November 9, 2023 (1 contact hour)

Clinical in the Classroom - Utilizing Unfolding Case Studies to Link Social Determinants of Health to Client Outcomes – Nurse Tim, Inc. Minneapolis, Minn. November 28, 2023 (1 contact hour)

Challenging Leader and Colleague Behaviors: Practical Strategies for Academic Incivility- Nurse Tim, Inc. Minneapolis, Minn.- November 28, 2023 (1 contact hour)

Academic Progression Partnerships: Concurrent Enrollment in Associate and Baccalaureate Nursing Programs and Beyond- Nurse Tim, Inc. Minneapolis, Minn.-December 1, 2023 (1 contact hour)

Crucial Conversations - Nurse Educators Working Better Together- Nurse Tim, Inc. Minneapolis, Minn.- December 1, 2023 (1 contact hour)

Nuts & Bolts for Nurse Educators: Next Gen Learning: From Critical Thinking to Clinical Judgment to NCLEX® and Beyond, Virtual Conference August 11-13, 2022- Minneapolis-St. Paul, Minnesota. (11.25 contact hours)

Writing Across the Curriculum (WAC) certification – Summer 2015