Susan "Suzie" Touchton Cashwell, PhD 3488 Elmore Rd Wetumpka, AL 36092

803-305-9694 scashwell@aum.edu

ACADEMIC TRAINING

Florida State UniversityTallahassee, Florida

December, 1999
Doctorate of

Philosophy in Social

Work

Dissertation Title: Redefining welfare dependency and self-sufficiency: Dependency targets of former rural welfare mothers.

Chair: C. Aaron McNeece, Ph.D.

Florida State University August, 1995

Tallahassee, Florida Master of Social Work

Northern Michigan University May, 1994

Marquette, Michigan

Bachelor of Social

Work Summa Cum

Laude

Alpena Community CollegeDecember, 1991Alpena, MichiganAssociate of Arts

CERTIFICATIONS/LICENSES

2019 - Certified Mental Health First Aid Instructor 2021 - Certified Social Worker CSW 4412 KY

2021- LMSW Alabama 5564G

EDUCATIONAL EXPERIENCE

2020 - Associate Professor, BSW Program Director – Auburn

University at Montgomery

Responsibilities include developing and teaching social work curriculum, chairing advisory board, assisting with student organization, and leading the accreditation process including

primary responsibility for the documentation.

2017 - 2020 Associate Professor, Associate Chair – Human Services, Saint

Leo University Shaw Center

Responsibilities include teaching human services curriculum, establishing and monitoring field placements, chairing advisory board, student organizations, and center support. Effective June 2017, promoted to Associate Chair with responsibilities including assisting the Chair with a wide variety of duties, oversight of Certification Exam, and developing new specialization.

2013 - 2016 Adjunct – Human Services, Saint Leo University Madison Campus

> Responsibilities include teach one or two evening courses in the human services curriculum.

2012 - 2017 Adjunct – Sociology, North Florida Community College Responsibilities include teach of the sociology courses for the college.

2010 - 2016 Associate Professor, Herzing University, Milwaukee WI

> Responsibilities included full time teaching, curriculum committee, best practice committee, and course development until 2012. June 2012 position changed to adjunct with teaching and course development responsibilities

Online Teaching: Society and Technology; Cultural diversity

2009 - 2010 Associate Professor, Thomas University, Thomasville, GA

> Responsibilities include: student organization faculty representative, technology committee, teaching and advising students, accreditation and evaluation.

Online/Hybrid Teaching: Diversity, Research, Introduction to Social Work, HBSE

2002 - 2009Associate Professor, Western Kentucky University, Bowling Green, KY (Awarded 2007 – 2008 AY)

> MSW Credit for Learning Coordinator (2004 – ongoing) Responsibilities include oversight of the child welfare revenue generating project. Responsibilities include oversight of schedules, budgets, instruction, curriculum development, and liaison between the state agency, the Collaboration, and WKU.

MSW Coordinator for Cohort Studies (2006-2008)

Responsibilities include oversight of three revenue generating projects: Credit for Learning (Child Welfare), TN MSW Cohort (Child Welfare), and Paducah MSW Cohort. Part of my responsibility included the search for a staff coordinator to assume the responsibility for distance learning sites.

Masters of Social Work Program Director (2002 –2007)

Responsibilities included the completion of a feasibility study for a Masters in Social Work Degree, all three CSWE Benchmark Documents, MSW Budget, development and oversight of curriculum, oversight of the cohort projects and supervision of seven faculty members. Supervision of staff and student workers. Oversight of a Revenue Generating Project.

The program gained initial accreditation on June 19, 2006 for Academic Year 2002 – 2003 until 2010 under my leadership.

Courses: Social Work Statistics (On-line), Social Work Research (distance learning/hybrid), Understanding Rural Communities (On-line), Advanced Rural Policy (Hybrid Course), Enhancing Safety and Permanency in Child Protective Services (intensive course), Assessing Child Sexual Abuse (intensive course).

2000 - 2001

Assistant Professor, Auburn University, Auburn, Alabama Tenure-track position with responsibilities for teaching, advising, research, and service both to the university and the community. Courses include statistics and research methods across

Courses include statistics and research methods across disciplines, social welfare policy, and social welfare history.

Fall 1999

Adjunct Instructor, Valdosta State University, Valdosta, Georgia Taught one master's level class including student support education, and advisement. Class: Rural Social Welfare Policy

PROFESSIONAL EXPERIENCE

Director of Student Support Services and Student Disability Services North Florida Community College, Madison FL 2012 – 2017

Responsibilities include day to day oversight of a federally funded grant program

(TRiO) designed to assist first generation, low-income, and/or disabled students. This includes supervision of staff, monitoring of budget, student advising, planning, and evaluation.

Director of Student Disability Services, North Florida Community College, Madison Florida effective 2013.

Responsibilities include day-to-day oversight of the program including staff supervision, resource management, and determination of accommodations.

Family Services Coordinator

Institute for Family Centered Services, Moultrie Georgia 2000 – 2003

Contract worker for this family preservation organization. Provide family assessments, training, and therapy with high-risk families. Assessments include foster care placement, juvenile offenders, and juvenile sex-offenders.

Administrative Coordinator

South Georgia Caregivers' Network, Valdosta State University, Valdosta, Georgia 1998 – 2000

Manage the South Georgia Caregivers' Network (CARE-NET): A joint project of the Division of Social Work and the Rosalynn Carter Institute, Americus Georgia. Duties included: support group facilitation, case management, grant management, supervision, program development, office management, develop resources for caregivers, chair of the CARE-NET leadership council, conference planning and administration, intern supervision, and data analysis.

Homestead Therapist

Center for Life Change, Albany Georgia 1996 – 1997

Provided crisis services including crisis therapy, case management, behavioral management, and general support to families at risk of child removal. Supervised parent aides. Provided appropriate documentation and court testimony to the progress of the family and the permanency of children.

SERVICE

Community

Montgomery County DHR Quality Assurance Committee Montgomery Al 2023 - Committee member

Amedysis Hospice

Sumter SC 2018 -2020 Volunteer

Midlands Technical College

Columbia SC 2018 – 2020 Advisory Board Member

Central Carolina Technical College

Sumter SC 2018 – 2020 Advisory Board Member

Trident Technical College

Charleston SC 2018 – 2020 Advisory Board Member

Lone Oak Elementary School

Paducah Ky 2008 Volunteer literacy

Turner Homes for Children Cave City KY
2006 – 2008 Vice Chair

Board Member for a private care facility for emergency placement of children.

Foster Care Citizen Review Board

Administrative Office of the Court, Logan County, Russellville, KY 2002 – 2007

Work as an outside reviewer of all out of home care cases through the Department of Community Based Services to verify services, processes, and care of children in out of home placements.

Foster Parent

Brooks County Department of Family and Children Services, Quitman, Georgia 1996 – 2001

Provide long term and emergency care for children who have been removed from their homes due to abuse or neglect. Focus is primarily on adolescents. Proved a stable environment for over 35 special needs children. Advocated for the rights and needs of these children. Testified in court to the progress and permanency of these children. Currently respite care for a severely emotional distributed adolescent male.

Executive Vice President

Adoptive and Foster Parent Association of Georgia 1999 – 2000

Served as state vice president for the association. Worked as a mediator between individual foster parents and state representatives. Advocated for the needs of foster parents statewide.

<u>Prof</u>	<u>iessional</u>					
	2023 –	CSWE – Site Visitor				
	2022 -	CSWE -Commission on Membership and Professional				
		Development				
	2020 - 2022	Alabama NASW, Ethics Committee				
	2020 -	Advances in Social Work, Reviewer				
	2019 – 2020	Southern Organization for Human Services, Vice President				
	2019 –	Journal of Contemporary Rural Social Work, Reviewer				
	2018 - 2019	Southern Organization for Human Services, Conference Marketing				
	2018 - 2019	Southern Organization for Human Services, Conference Reviewer				
	2017 - 2020 National Organization for Human Services, HUS Today					
	2017	National Organization for Human Services, Senior Reviewer				
	2009 – 2010					
	2009 – 2011	NASW, GA Chapter, Ethics Committee				
	2006 – 2017	Sociology				
	2006 – 2007					
	2004 – 2006	,				
	2003	BPD Conference Conferee				
	2002 - 2003					
	2002 - 2003	Member at Large, Kentucky Association of Social Work Educators				
	2002	Council on Social Work Education, Session Chair				
	2001 - 2002	, , , , , , , , , , , , , , , , , , ,				
	Committee 2001 - 2002 Society for Social Work Research, Outstanding Dissertation Award Reviewer					
<u>University</u>						
2022 – 2024 CMHC Assistant Professor Search, College of Educati Auburn University at Montgomery						
	2021 -	, , ,				

	2019 – 2020 2019 – 2019 2018 – 2019 2018 – 2019 Saint Leo Univ 2018 – 2020 2017 – 2020 Leo University 2017 – 2017 University 2010 – 2012 2010 – 2012 University	Faculty Enrichment Advisory Board, Saint Leo University North Charleston Human Service Program Initiative, Saint Midland Tech Articulation Agreement, Saint Leo Best Practice Committee, Herzing University Curriculum Committee, Herzing
	2009 – 2010	Technology Committee, Thomas
	University 2005 - 2008 2005 - 2007 Committee	Graduate Council, Alternate for CHHS Western Ky. University Prior Learning Assessment
	2004 - 2005 2004 - 2005 2004 - 2005 2003 - 2005 2003 - 2004 2003 - 2004 2003 - 2004 2003 - 2005 2002 - 2004 2001 - 2002	Western Ky. University Outcomes Assessment Committee Western Ky. University Academic Program Review Task Force Western Kentucky University, Secretary, Faculty Senate CHHS Representative, Quality Enhancement Plan Committee CHHS Representative, DELO Advisory CHHS Representative, ITV Advisory CHHS Representative, Executive Committee Senate Western Kentucky University Representative, Faculty Senate Western Kentucky University, SACS review Committee Auburn University, Women's Studies, Course Development Committee
Coll		
	2023 -	Departmental Representative, CLASS Curriculum Committee, Auburn University at Montgomery
	2021- 2022	College of Liberal Arts, Peer Review Committee, Chair, Auburn University at Montgomery
	2018 - 2020	Journal of Saint Leo University's College of Education and Social Services, Editor in Chief
	2017 - 2020 2017 - 2018	Associate Chair, Undergraduate Human Services Strategic Planning Committee, Subcommittee on Student
	2015 – 2017	Learning Distance Learning Committee Chair, NFCC
	2015 – 2017 2004 – 2005	Disability Committee Chair, NFCC Graduate Curriculum Committee, (WKU) CHHS, Representative

<u>Departmental</u>	
2023 - 2024	Search Committee, Social Work Assistant Faculty, AUM, Co-Chair
2023 - 2024	Search Committee, Clinical Assist. Faculty, AUM, Co-Chair
2023 - 2024	Search Committee, Anthropology Assistant Faculty, AUM, Chair
2021 - 2022	Search Committee, Social Work Associate Faculty, AUM, Chair
2020 – 2022	Search Committee, Social Work Assistant Faculty, AUM, Chair
2020 – 2021	Tenure and Promotion Committee, AUM, Chair
2018 – 2019	APR, Section 1, Saint Leo University
2017 - 2020	Student Organization Advisor, Saint Leo University
2017 - 2020	•
	Pi Gamma Mu Advisor, Saint Leo University
2017 - 2020	Community Advisory Board Chair, Saint Leo University
2009 – 2010	Student Organization, Thomas University
2009 – 2010	Western Kentucky University, Department of Social Work,
2007 – 2000	MSW Program, Practice Readiness Exam committee
2007 – 2008	Western Kentucky University, Department of Social Work,
2007 – 2000	Cohort Coordinator Search Committee Chair
2002 – 2007	Western Kentucky University, Department of Social Work,
2002 – 2007	MSW Program, Chair.
2002- 2007	Western Kentucky University, Department of Social Work,
2002- 2007	MSW Subcommittee of the DAC, Chair.
2005 – 2007	Western Kentucky University, Department of Social Work,
2000 2001	Graduate Assistantship Committee, Chair
2004 – 2005	Western Kentucky University, Department of Social Work,
2001 2000	Search Committee
2003 – 2004	Western Kentucky University, Department of Social Work,
	MSW Curriculum Committee, Chair.
2003 – 2004	,
	Search Committee, Chair (5 searches).
2002 - 2003	Western Kentucky University, Department of Allied Health
	and Human Services, MSW Curriculum Committee, chair.
2001 - 2002	Western Kentucky University, Department of Allied Health
	and Human Services, MSW Curriculum Committee, chair.
2001 – 2002	Western Kentucky University, Department of Allied Health
	and Human Services, MSW Faculty Search Committee,
	chair.
2001 – 2002	Auburn University, sociology, Anthropology, and Social
	Work Department, Merit Committee, Social Work
	Representative.
2000 - 2002	Auburn University, Sociology, Anthropology, and Social
	Work Department, Curriculum Committee, Social Work
	Faculty Representative
2000 –2002	Auburn University, Sociology, Anthropology, and Social
	Work Department, United Way Sponsor.
2001	Auburn University, Sociology, Anthropology, and Social

2000 1998 – 2000	Work Department, Nomination Teller Commmember. Auburn University, Sociology, Anthropology, Work Department, Graduation Representative Valdosta State University, Division of Social NET Leadership Council, Chairperson.	and Social ve.				
2021 - 2022 2020 - 2020 - 2020 - 2021 2017 - 2020 2001 - 2002 2000 - 2002	2022 - 2023 CSWE Accreditation, Benchmark III, Initial Accreditation, AUM 2021 - 2022 CSWE Accreditation, Benchmark II, Candidacy, AUM					
HONORS Outstanding Graduate Student, Florida State University Tallahassee, Florida 1998						
Gorman Scholarshi Tallahassee Outstanding Gradu Marquette, M	1995 1994					
PROFESSIONAL MEMBERSHIP/LICENSES						
Council of Social Work Education Association of Baccalaureate Program Directors National Association of Social Work National Organization for Human Services NACADA Alabama State License – LMSW Kentucky State License – CSW Georgia State License – LMSW Adoptive and Foster Parent Association of Georgia 1997 – 1999 - 1999 - 1993 - 1993 - 2017 - 2020 2012 - 2021 2021 - 2009 2021 - 2009 2021 - 2024 1995 - 2001						

PUBLICATIONS

Peer - Reviewed Articles

- Cashwell, S. Bringing Environmental Justice to the Practice Setting: Putting the Environment in Person-in-Environment. *J. Hum. Rights Soc. Work* (2024). https://doi.org/10.1007/s41134-024-00323-1
- Campbell, M., Cashwell, S. T., and Cowser, J. (2022). Coalitions of care for Opioid Use Disorder in rural America. *Interdisciplinary Insights, 4*(2), 90-110. https://www.interdisciplinaryinsights.org/article/35877-coalitions-of-care-for-opioid-use-disorder-in-rural-america
- Campbell, M., Lucio, R., Cashwell, S.T. and Cowser, J. (2022). Team integration as a framework for opioid use disorder treatment in rural settings. *Journal of Social Work Practice in the Addictions*. DOI: 10.1080/1533256X.2022.2054155
- Cashwell, S.T., Campbell, M., and Coswer, J. (2021). Stone soup: Social work community engagement in rural America's opioid crisis. *Social Work in Mental Health*. 10.1080/15332985.2021.1875965
- Cashwell, S.T. (2020). Making an Ethical Decision. *Human Services Today*, 8 9.
- Starks, S. S., Jones, E., Cashwell, S.T., and Stokes, K. (2016). Project EMPOWER: An innovative approach to community behavioral health service delivery. *Contemporary Rural Social Work, Vol* 8(2), 86 97.
- Sar, B. K., Bledsoe, L.K., Sullivan, D. J, Weeks, P.L. Fox, S. Barrett, L. H., Wadlington, K.L, and Cashwell, S. T. (2008). Professionalizing the child welfare workforce: Kentucky's credit for learning (CFL) initiative. *Journal of Public Child Welfare*, 2 (4), 471-479.
- Duffy, P. A., Irimia-Valdu, Cashwell, S., Bartkowski, J.P., Molnar, J. J. and Casanova, V. (2006). Food pantries and the populations they serve: Strange Bedfellows or strategic partners? *Sociological Inquiry*, 72(4), 502-527.
- Blake, M.E., and Cashwell, S. T. (2004). A model for use of poetry in diversity education. *The Journal of Poetry Therapy, 17*(1), 1 12.
- Cashwell, S. T., Bartkowski, J.P., Duffy, P.A., Casanova, V., Molnar, J. J. and Irimia- Vladu, M. (2004). Private food assistance in the deep south: Assessing agency directors' knowledge of charitable choice. *Journal of Sociology and Social Welfare*, 16 (2), 157-178.
- Blake, M. E., and Cashwell, S. T. (2003). Use of Poetry to facilitate communication

- about diversity: An educational model. *Race, Gender, and Class: An interdisciplinary and multicultural journal, 10*(2), 96 108.
- Cashwell, S. T. and McNeece, C.A. (2000). Smoke and Mirrors: The shifting dependency of former rural welfare mothers. *Rural Social Work 6*(1), 17-25.

Book Chapters

- Cashwell, S.T., and Moran, M. (in press). Ethical challenges in rural child welfare practice. In, Daley, M. R, and Pittman-Munke, P. (in press). *Back Home:* Opportunities and Challenge of Rural Practice. Oxford Publishing
- Starks, S.H, Cashwell, S.T., and Ardrey, S. C. (in press). Diversity, Equity, Inclusion, and Belonging: Centered in Rural Social Work Practice. In, Daley, M. R, and Pittman-Munke, P. (in press). *Back Home: Opportunities and Challenge of Rural Practice*. Oxford Publishing
- Cashwell, S. T., Clarke, A., and Coates, C.M. (2020). Chapter 2: A perspective look into the evolution of animal assisted therapy. In Waddell, R., Mims, D., Wood, N. (Eds.) *Interdisciplinary Approaches to Therapy and Service Animals*. Dubuque, IA: Kendall Hunt Publishing.
- Cashwell S. T. (2017). Two kingdoms collide. In Reibschleger, J. and Pierce, B (eds). Rural Child Welfare Practice: Stories from the "Field" Chicago, IL: Lyceum
- Cashwell S. T. and Just, M. M. (2008). Rural social work: The forgotten frontier. In DiNitto, D. and McNeece, C. A. *Social Work: Issues and Opportunities in a Challenging Profession*, 3rd ed.: Lyceum Books.
- Starks, S. H. and Cashwell, S. T. (2008) Women of Color in Social Work Education. In Vakalahi, H.F., Starks, S.H. & Hendricks, C.O. *Women of color as social work educators: Strengths and survival.* Va.: CSWE Publishers.
- Blake, M. E., and Cashwell, S. T. (2002). Generational Comparison Analysis. In *Teaching Aging Content: Syllabi, Resources and Infusion Materials for the Social Work Curriculum.* Alexandria, VA: CSWE.
- Blake, M. E. and Cashwell, S. T. (2002). Power point presentation: Diversity for the Ages: Teaching Intergenerational Diversity. In, Council on Social Work Education/Strengthening Aging and Gerontology Education for Social Work (CSWE/SAGE-SW) (2002), *Teaching Resource Kit*. Alexandria, VA: CSWE/SAGE-SW.
- Cashwell, S. T., and Blake, M. E. (2002). Modified Life History Grid. In Teaching

Aging Content: Syllabi, Resources and Infusion Materials for the Social Work Curriculum. Alexandria, VA: CSWE.

Invited Publications

- Cashwell, S. T. (2014, July). Last word: Educational success Disabilities and Diversity. *Diverse: Issues in Higher Education*.
- Cashwell, S. T., Bartkowski, J. P, Duffy, P. A.. Molnar, J. J., Casanova, V., and Irimina- Vladu, M. (2003). Knowledge of charitable choice among food pantry directors in the Deep South. *Policy Brief Series: Food Assistance Needs of the South's Most Vulnerable Populations, Number 7.* Starkville, MS: Southern Rural Development Center.
- Starks, S.H. and Cashwell, S. T. (2003). Beyond the Band-Aid: BSW Students' Perception of Cultural Competency. Submitted by invitation to The *National Committee on Racial and Ethnic Diversity [NCORED]* 3rd Edition Network News, 12 –13.

Conference Proceedings

- Duffy, P. A., Irimia-Valdu, M., Molnar, J. J., Cashwell, S.T., and Bartkowski, J. (2004). Food banking in the deep south: Profiles of clients and directors. Southern Rural Development Center Conference: In the Shadows of Poverty. Memphis, TN July 22, 2004. Conference Proceedings available November 2004 Online: srdc.msstate.edu/poverty/proceedings.htm.
- Blake, M.E., Cashwell, S. T., Mc Michael, L. and Sherry, R. (2004). *Technological Enhancement of Rural Social Work Education and Practice*. 29th National Institute on Social Work and Human Services in Rural Areas Conference Proceedings.

 Online at http://www.socwk.utah.edu/rural/pdf/4-B.pdf.
- Cashwell, S. T., Bartkowski, J.P., Duffy, P. Molnar, J., Casanova, V. and Irimia-Vadu, M. (2002). Private food assistance in the deep south: Agency profiles and directors' perceptions of needs and opportunities under charitable choice. [On-Line, Jan. 2003] at srdc.msstate.edu/activities/cashwell01_final.pdf.
- Cashwell, S. T. (2001). Building a caregiver's home: A study of caregiver well-being and needs. *Conference Proceedings: Coming together to Make a Difference*.

 The 30th Annual Alabama Mississippi Social Work Educators Conference.
- Cashwell, S. T. (2000) Auburn University's Department of Social Work's APA

- Guide. [on-line] www.auburn.edu/academic/liberal_arts/sociology/social_work/apa.htm
- Cashwell, S. T. and Cleveland, P. H. (1999). Getting the short end of the stick: Family caregivers, professional caregivers, and care receivers in rural America.

 Conference Proceedings: The Changing Face of Rural America, The 24th Annual National Institute on Social Work and Human Services in Rural America, 73 81.
- Giddings, M. M. and Cashwell, S. T. (1999). To grandma's house we go: Providing services to grandparents raising grandchildren in rural America. *Conference Proceedings: The Changing Face of Rural America*, The 24th Annual National Institute on Social Work and Human Services in Rural America. 29 35.

WORKSHOPS AND PRESENTATIONS

National/International

- Sloan, L., Cashwell, S.T., and Gilliam, C. (November 2023). Environmental Justice and Health Disparities. NASW Virtual Forum, "Environmental Justice: Through the Social Work Lens. Virtual.
- Cashwell, S. T. (October 2023). The Ethics of Self-Care: Its more than Manicures and Margaritas. 22nd Annual Fall Social Work Conference (University of Alabama, Birmingham, AL).
- Cashwell, S.T. (July 2023). Social Work Ethics in Rural Child Welfare Practice. 48th
 National Institute for Rural Human Services and Social Work, Virtual.
- Cashwell, S. T. and Allen, G. H. (Oct 2022). Relationships: The Key to Successful Foster Parenting. 21st Annual Fall Social Work Conference (University of Alabama, Birmingham, AL).
- Cashwell, S. T, and Campbell, M. (Oct 2020). Social Workers Combating the Opioid Epidemic. Saint Leo University's 6th Annual Social Work Conference: "Strengthening Generations of Families and Communities, Saint Leo, FL.
- Cashwell, S.T., Clark, A., and Coates, C. (July 2019). Roots in Rural Society: The History of Animal Assisted Intervention. 44th National Institute for Rural Human Services and Social Work, Paducah, KY
- Cashwell, S. T., Abraham, L., Dingle, K, and Fore, C. (April 2019). Surviving and Thriving Adult Education in a Complex World presented at Surviving and Thriving in a Complex World, Southern Organization for Human Services Conference, Miami, FL.

- Cashwell, S.T. and Abdullah, A. (October 2018). Preventing the Train Wreck: Ethical Decision Making in Rural Areas. National Organization for Human Services, Philadelphia, PN.
- Cashwell, S.T. (July 2018). Ethics in Rural Area: An Unstoppable Train Wreck or Throw the Switch? 43rd National Institute for Rural Human Services and Social Work, Murray, KY
- Cashwell, S. T., and Maxwell, K. (March, 2018). Interdisciplinary engagement in the classroom: Problem-Based solution education. Presented at Saint Leo University's Region Interdisciplinary Academic Conference, Norfolk, Va.
- Allgood, J. and Cashwell, S. T. (March 2010). *Critical thinking: Cultural Diversity and Undergraduate Education*. Paper presented at National Conference for the Association of Baccalaureate Program Directors, Atlanta GA.
- Weeks, P., Cashwell S.T., Sar, B., and Fox, S. (Feb 2009). *Retaining and Sustaining a Competent Workforce through Agency/University Partnership.* Paper presented at Child Welfare League of America, Washington, D.C.
- Weeks, P., Sar, B., Fox, S. and Cashwell S.T. (August 2008). Scaling the Ivory Tower: Retaining and Sustaining a Competent Workforce through Agency/ University Partnership. Paper presented at Scaling the Summit Workforce Conference Denver, Colorado.
- Mc Michael, L. L. and Cashwell, S. T. (April 2008). *Rural Ethics: Living in the Glass House*. Paper presented at the National Association of West Virginia Annual Meeting. Charleston, WVA.
- Mc Michael, L. L. and Cashwell, S. T. (April 2008). Social Justice: It is a small world. Networking session presented at the National Association of West Virginia Annual Meeting. Charleston, WVA.
- Mc Michael, L. L. and Cashwell, S. T. (April 2008). *Competency: Jack of all trades.* Networking session presented at the National Association of West Virginia Annual Meeting. Charleston, WVA.
- Cashwell, S.T. (April 2007) Rural ethics: The reality of a small world. Paper presented at the National Association of West Virginia Annual Meeting. Charleston, WVA.
- Cashwell, S.T. (April 2007) *Confidentiality and Privacy: Are they possible?*Networking Session presented at the National Association of West Virginia Annual Meeting. Charleston, WVA.
- Starks, S. H. & Cashwell, S.T. (Nov. 2006). "Multi Cultural Social Work Practice:

- Integrated, multilevel and inclusive." Paper presented to faculty and Community Human Service Providers. Meiho Institute of Technology, Pingtung City, Taiwan.
- Starks, S. H., Vakalahi, H.F., and Cashwell, S. T. (July 2006) Women of Color in Social Work Education. 31st National Institute on Rural Social Work and Human Services, Bowling Green KY. July 20, 2006.
- Cashwell, S. T. and Peeler, J. (2006). Rural Ethics: Small Worlds Collide. 31st
 National Institute on Rural Social Work and Human Services, Bowling Green KY.
 July 19, 2006.
- Cashwell S. T. (presenter) and Blake, M. E. (2006). Rural Ethics: It is a small world. W VA Chapter NASW Conference. Charleston W VA April 27, 2006.
- Cashwell, S. T. (2006) Rural Ethics: Networking Session. W VA Chapter NASW Conference. Charleston W VA April 27, 2006.
- Cashwell, S. T. (2006) Rural practices: Networking Session. W VA Chapter NASW Conference. Charleston W VA April 28, 2006.
- Tebb, S., Cashwell, S. T., Russel, R., Turney, H. M., and Valentine, D. (2005). Panel Discussion: Structure of Social Work Graduate Programs. National Association of Deans and Directors, San Antonio, TX Sept 16, 2005.
- Starks, S., Miller, M., Cashwell, S. and Smith, R.D. (2004). *Social Work Licensure: A vehicle for professionalization*. 22nd Annual Conference of the Association of Baccalaureate Social Work Program Directors. November 6, 2004.
- Blake, M.E. and Cashwell, S. T., Mc Michael, L. and Sherry, R. (2004). *Technological Enhancement of Rural Social Work Education and Practice*. 29th National Institute on Social Work and Human Services in Rural Areas, July 30, 2004.
- Cashwell, S. T. and Starks, S. H. (2004). *Rural Social Work Practice: An integrated approach for the 21st Century.* 29th National Institute on Social Work and Human Services in Rural Areas, July 29, 2004.
- Duffy, P. A., Irimia-Valdu, M., Molnar, J. J., Cashwell, S.T., and Bartkowski, J. (2004). *Food Banking in the deep south: Profiles of Clients and Directors.*Southern Rural Development Center Conference: In the Shadows of Poverty. Memphis, TN July 22, 2004.
- Starks, S. and Cashwell, S.T., (2003) Spinning the Spider Web: Culturally Competent Social Activism as the Center. 21st Annual Conference Of the Association of Baccalaureate Social Work Program Directors: Social and Economic Justice: Rhetoric or Reality? October 30, 2003, Reno, NV

- Cashwell, S. T., and Starks, S. (2003). *The culture of rurality: It isn't the Beverly Hillbillies*. 28th National Institute on Social Work and Human Services in Rural Areas. Innovative Social Work Practice in Rural Communities: Identifying Needs, Meeting Challenges. August 6 to 9th 2003 University of New Hampshire, Durham NH, August 8, 2003.
- Blake, M.E. and Cashwell, S. T. (2003). *Using the Generational Interview Paper*. National Gerontological Social Work Conference in conjunction with the CSWE 49th Annual Program Meeting, Atlanta, GA, March 1, 2003.
- Starks, S. and Cashwell, S. T. (2003). Student perceptions of cultural competence: The impact of bridging cross-cultural link. 20th Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), October 26, 2002.
- Cashwell, S. T., Duffy, P., Molnar, J., and Bartkowski, J. (2002). Funded Research Presentation: *Private Food Assistance in the Deep South: Agency Profiles and Directors' Perceptions of Needs and Opportunities under Charitable Choice.* ERS/FANRP Small Grants Program, October 18, 2002.
- Molnar, J., Duffy, P., Cassanova, V., and Cashwell, S. T (2002). Food Pantry Directors and the Needy Population: Demographics and Attitudes toward Poverty. 65th Annual Meeting of the Rural Sociological Society, Chicago, Aug 14-18.
- Cashwell, S. T., Bartkowski, J., Duffy, P., and Cassanova, V. (2002). Weighing In: What do Private Food Assistance Directors know about Charitable Choice. The Policy Conference for Social Work Education and Practice, Charleston, SC, June 15, 2002.
- Cashwell, S. T. and Crook, W.P. (2002). *Ending Welfare as We Know It? Exploitation Theory and Welfare Reform.* 48th Annual Program Meeting, Council on Social Work Education, Nashville, TN February 25, 2002.
- Blake, M.E. and Cashwell, S. T. (2002). *Diversity for the Ages: Teaching Intergenerational Diversity*. 48th Annual Program Meeting, Council on Social Work Education, Nashville, TN February 27, 2002.
- Blake, M.E. and Cashwell, S. T. (2001). *Poetry as a Means of Communicating about Gender and Cultural Issues*. Race, Gender, and Class: 3rd Annual Conference, New Orleans, LA. October 19, 2001.
- Cashwell, S. T. and Holliman, D. (2001). Rural Diversity: Teaching Students

- Experientially. The Diversity Conference. Charleston, SC. October 6,2001.
- Cashwell, S. T. and Blake, M.E. (2001). *Diversity for the Ages: Teaching Intergenerational Diversity*. The Diversity Conference. Charleston, SC. October 6, 2001
- Cashwell, S. T. and Crook, W. P. (2001). Welfare Reform Shifting the Dependency: Prediction of Moralistic Theories and Exploitation Theories. The Policy Conference: Politics, Policy, and Social Change. Charleston, SC. June 18, 2001.
- Cashwell, S. T. and Cleveland, P. H. (2001). *Caregiver Well Being State-of-the-union*. 3rd Annual CARE-NET II Conference. Valdosta, GA. April 19, 2001.
- Cashwell, S. T. (2000). Redefining welfare dependency and self-sufficiency:

 Dependency targets of former rural welfare mothers. 18th Annual Conference of the Association of Baccalaureate Social Welfare Program Directors.

 October 19th, 2000.
- Cashwell, S. T., and McNeece, C. A. (2000). *A qualitative examination of shifting dependency targets of former rural welfare mothers*. National Association for Welfare Research and Statistics 40th Annual Workshop July 31, 2000.
- Cashwell, S. T., and Holliman, D. (2000). *Policy as seminar: The end of the sage on the stage*. "Politics, Policy, and Social Change" conference (The Policy Conference) June 19, 2000.
- Giddings, M. and Touchton-Cashwell, S. A. (1999). *To grandma's house we go: Grandparents raising grandchildren in rural America*. The 24th Annual National Institute on Social Work and Human Services in Rural America, July 26, 1999.
- Touchton-Cashwell, S.A, and Cleveland, P.H. (1999). *Getting the short end of the stick: Caregiving in rural America.* The 24th Annual National Institute on Social Work and Human Services in Rural America, July 27, 1999.

REGIONAL

- Cashwell, S.T., and McMichael, L. (June 2023). Self-Care: It's more than Manicures and Margaritas. Social Work Program at Auburn University at Montgomery. 17 people
- Cashwell, S. T., and Moran, M.M. (Jan 2023). Ethics in Social Work Practice of Child Welfare. Social Work Program at Auburn University at Montgomery. 45 people

- Cashwell, S.T. and Cunningham, W. (Nov 2019). Mental Health First Aid Training. United Ministries, Sumter, SC. 25 people
- Cashwell, S.T. (Feb 2018). Ethics and Mental Illness. Get PSYCHED with Midlands Tech 2019. Columbia, SC. 10 people
- Cashwell, S, T. (Feb, 2017) Active Learning in the Classroom. Presented at Saint Leo University Shaw Center Faculty Development Day, Sumter, SC. 15 people
- Cashwell, S. T. (Oct 2017). Ethics in rural areas: An unstoppable train wreck or throw the switch? Presented at Sumter Area NASW Annual Meeting, Sumter, S.C. 25 people
- Cashwell, S. T. (April 2017). See the Big Picture. Presented at Moving Forward A Call to Action Southern Organization for Human Services Conference, Charleston, SC. 30 people
- Cashwell, S. T. (October 2009). *Rural Social Work Ethics: Tying up the ends.* Guest Trainer, La GRA, Valdosta, GA. 20 people.
- Cashwell, S. T. (July 2008). *Rural Ethics: Tying our worlds together.* Guest Trainer, NASW South Central Region. Bowling Green Ky. 27 people.
- Cashwell, S. T. (Nov. 2007). *Rural Ethics: Reality or Rhetoric*. Keynote Speaker, NASW KY Chapter annual meeting. 125 people.
- Cashwell, S. T. (Jan. 2006). *Mental Health: Working with the Bi-Polar mom.* Guest Trainer, Warren County Public Health Department -- HANDS Program, Bowling Green ,Kentucky, 14 people.
- Cashwell, S. T. (Dec 2005). *Diversity and the Emergency care provider*. Turner Homes for Children, Cave City, KY 10 people
- Cashwell, S. T. (Dec 2005). *Mental Health Issues and Foster Children*. Turner Homes for Children, Cave City, KY 10 people
- Cashwell, S. T. (Oct. 2005). *Child Sexual Abuse: parenting effects and interventions.* Warren County Public Health Department -- HANDS Program, Bowling Green ,Kentucky, 14 people
 - Cashwell, S. T. (March 2005). Supporting and Understanding Adolescence, Guest Speaker, Kentucky Social Services Aide Conference, EKU and the Cabinet for Health and Families, 80 people.
 - Cashwell, S. T. (August 2004). *Attachment, Loss, and Family Dynamics,* Guest Speaker, Barren Region Training for Interested Party Review, Administrative Office of the Court, 13 people.

- Cashwell, S. T. and Blake, M.E. (May 2004). *It really is a small world: Common rural ethical dilemmas*. Division of Extended Learning and Outreach, Glasgow, KY, (Social Work Continuing education hours awarded, 15 people)
- Cashwell, S. T. and Blake, M.E.(May 2004). *It really is a small world: Common rural ethical dilemmas*. Division of Extended Learning and Outreach, Owensboro, KY (Social Work Continuing education hours awarded, 12 people)
- Cashwell, S. T. and Blake, M.E. (June 2004). *It really is a small world: Common rural ethical dilemmas*. Division of Extended Learning and Outreach, Hopkinsville, KY (Social Work Continuing education hours awarded, 15 people)
- Cashwell, S. T. and Blake, M.E. (May 2004). *It really is a small world: Common rural ethical dilemmas*. Division of Extended Learning and Outreach, Bowling Green, KY (Social Work Continuing education hours awarded, 5 people)
- Cashwell, S. T. and Schutte, D. (April 2004). *Preventing Child Abuse and Neglect through Dental Awareness*. Annual Kentucky Dental Association Meeting. Louisville, KY (Dental Continuing Education Hours Awarded, 115 people)
- Cashwell, S. T. (December 2003). *Understanding Children's Issues*, Guest Speaker, Barren County Training for Foster Care Citizen Review Board, Administrative Office of the Court, (10 people).
- Cashwell, S. T. and Schutte, D. (April 2003) *P.A.N.D.A. Prevent Abuse and Neglect through Dental Awareness*. Kentucky Dental Association, State Conference, April 5, 2003. (Dental Continuing Education Hours Awarded, 85 people).
- Cashwell, S. T. (March 2003). *Basic Foster Care*, Guest Speaker, University of Southern Indiana, (20 people).
- Cashwell, S. T. (March 2003). *Understanding Children's Issues,* Guest Speaker, Warren County Training for Foster Care Citizen Review Board, Administrative Office of the Court (10 people).
- Cashwell, S. T. (November 2002). *Problem Child or Child with a Problem*, Conference Session Speaker, Administrative Office of the Court's Citizen's Foster Care Review Board Conference, 2 sessions (80 individuals per session).
- Cashwell, S. T. (November 2002). *Jenny's legacy*, Guest Speaker, Administrative Office of the Court's Citizen's Foster Care Review Board Conference, Award's Banquet (350 in attendance).

- Cashwell, S. T. (September 2002). *Communicating with Children*. Guardian Ad Litem Training. Kentucky Administrative Office of the Court, Scott County, (Legal Continuing Education Hours Awarded, 45 people)
- Cashwell, S. T. (September 2002). Overcoming Welfare, Guest Speaker, South Central Branch of KY NASW Lunch Meeting, Bowling Green, KY, September 4, 2002, (SW Continuing Education hours awarded).
- Cashwell, S. T. (July 2002). Overcoming Welfare, Guest Speaker, Department of Community Based Services, Vision Meeting, Bowling Green, KY
- Cashwell, S. T. (June 2002). *Perceptions of a Child*, Guest Speaker, Administrative Office of the Court, London, KY
- Cashwell, S. T. (June 2002). *Motivational Recruitment*, Guest Speaker, Administrative Office of the Court, Cumberland State Park, KY
- Cashwell, S. T. (May 2002). *Perceptions of a Child*, Guest Speaker, Administrative Office of the Court, Glascow, KY
- Cashwell, S. T. (May 2002). *Life as a Welfare Mother*, Guest Speaker, Green River Region, Department of Community Based Services.
- Cashwell, S. T. (Feb 2002). *Life as a Welfare Mother*, Guest Speaker, Lee County Department of Human Resources, February 1, 2002.
- Cashwell, S. T. (Nov 2001). *Life as a Welfare Mother*, Guest Speaker, Lee County Department of Human Resources, November 1, 2001.
- Cashwell, S. T. (Oct 2001). Building a caregiver's home: A study of caregiver well-being and needs. Alabama Mississippi Social Work Educators Conference, October 12, 2001.
- Cashwell, S. T. (April 2001). Has Education failed or did I fail as a Student. Guest Speaker, Alpha Delta Mu, Social Work Honor Society's meeting of the Auburn University and the Tuskegee University

GRANTS (Funded)

- Cashwell, S.T. (in review). Title IV-E FY24 Subcontract, \$40,819, University of Alabama and Auburn University at Montgomery.
- Cashwell, S.T. (2023). Title IV-E FY24 Subcontract, \$36,800, University of Alabama and Auburn University at Montgomery.

- Cashwell, S. T. (2001), Race, Gender, and Class Conference Support Proposal. Source: Women's Studies Program Travel grant, Auburn University. Amount \$500. Time Period: October 1, 2001 October 30, 2002.
- Cashwell, S. T. (2001). Foster Parent Resources in Alabama. Funding Source:
 College of Liberal Arts, Summer Grant Program. Amount \$5, 000. Time Period:
 May 22, 2001 September 15, 2001.
- Cashwell, S. T., Bartkowski, J.P., Duffy, P., and Molnar, J. (2001). Private Food Assistance in the Deep South: Agency Profiles and Directors' Perceptions of Needs and Opportunities Under Charitable Choice. Funding Source: The Southern Rural Development Center. Amount: \$23,000. Time Period October 1, 2001 September 30, 2002.

REVENUE GENERATING PROJECTS

Cashwell, S. T. (2003 – 2009) *Credit for Learning Project*. Child Welfare Education Project in cooperation with University of Kentucky, University of Louisville, Western Kentucky University, and Eastern Kentucky University. Primary oversight of WKU's portion of the project including all revenues and instructors. Project Revenues: Approx. \$350,000 per year.