

Activity	Activity Description	Objective	Objective Description	Yearly Performance Indicator	Year 2 Target			Year 2 Actual			Status
1	Develop High Impact Practices to	1.1	Increase number of students participating in experiential	Baseline established for all undergraduate students in 19-20 academic	Raw Number	Ratio	%	Raw Number	Ratio	%	Target Exceeded
	connect students to campus.		learning opportunities.	year. This number will increase 10% each year.	2571			2644			
1	Develop High Impact Practices to	1.2	Increase number of students participating in	Baseline established for all undergraduate students in 19-20 academic	Raw Number	Ratio	%	Raw Number	Ratio	%	In progress
	connect students to campus.		undergraduate research opportunities.	year. This number will increase 10% each year.	699			408			
1	Develop High Impact Practices to	1.3	Expand the presence of peer mentors within University	Initial year 5 peer mentors will be hired to work with students within	Raw Number	Ratio	%	Raw Number	Ratio	%	
	connect students to campus.		Success Course.	Freshman Student Success Course. The number of peer mentors will	30			92			Target Exceeded
				increase by 5 each year.	30			92			
1	Develop High Impact Practices to	1.4	Increase number of faculty participating in professional	By Fall 2020, 40% of AUM faculty will have taken part in at least one	Raw Number	Ratio	%	Raw Number	Ratio	%	
	connect students to campus.		development focused on experiential learning and	professional development activity focused on incorporating experiential							
			undergraduate research.	learning or undergraduate research into the classroom. Percentage will							
				increase 10% each year until by Spring 2024, 80% of AUM faculty will		162/323	50		97/323	30	In progress
				have taken part in at least one professional development activity.							
1	Develop High Impact Practices to	1.5	Increase retention rates for first time freshman.	Retention rates will increase 1% per year from Fall 2018 baseline.	Raw Number	Ratio	%	Raw Number	Ratio	%	In progress
	connect students to campus.					455/641	71		403/641	63	
1	Develop High Impact Practices to	1.6	Increase retention rates: 2nd - 3rd year.	Retention rates will increase 1% per year from Fall 2018 baseline.	Raw Number	Ratio	%	Raw Number	Ratio	%	Target Exceeded
	connect students to campus.					372/730	51		377/730	52	
1	Develop High Impact Practices to	1.6	Increase retention rates: 3rd - 4th year.	Retention rates will increase 1% per year from Fall 2018 baseline.	Raw Number	Ratio	%	Raw Number	Ratio	%	In progress
	connect students to campus.					294/626	47		277/626	44	
1	Develop High Impact Practices to	1.7	Increase graduation rates.	Graduation rates will increase by 1% per year from Fall 2011 cohort	Raw Number	Ratio	%	Raw Number	Ratio	%	In progress
	connect students to campus.			baseline.		195/556	35		169/556	30	
2	Close the loop in student data	2.1	Increase faculty and staff access to timely student	By Fall 2020, 20% of faculty and staff will have participated in	Raw Number	Ratio	%	Raw Number	Ratio	%	In progress
	tracking, management, and		information.	professional development training on accessing engagement and						6	
	interpretation.			persistence data. Percentage will increase by 10% per year. By Spring		245/816	30		40/016		
				2024, 60% of faculty and staff will have participated in training.					49/816		